Organisational Safeguarding Statement

Our Commitment

At Alliance Psychological Services, safeguarding is everyone's responsibility.

We are committed to protecting and promoting the safety, wellbeing, welfare and rights of children, young people and adults across all areas of our work. We believe that everyone has the right to be safe, feel valued, be treated with dignity and respect, and have access to support that helps them thrive.

Safeguarding is central to everything we do. We aim to create a culture where people feel listened to, concerns are recognised early, wellbeing is promoted, and appropriate action is taken when support or protection is needed.

Our safeguarding practice is guided by current legislation, national guidance, local safeguarding arrangements and best practice.

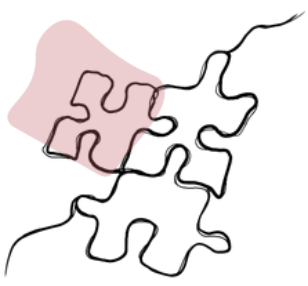
Our Values in Action

COMPASSION



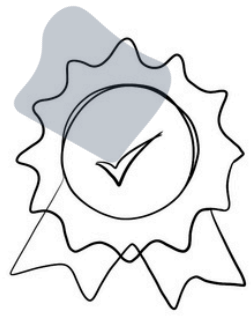
We provide respectful, trauma-informed support and place the safety, wellbeing and welfare of those we work with at the heart of our decisions.

INCLUSION



We value diversity and are committed to fair and accessible services. We recognise that discrimination, exclusion and inequality can increase vulnerability and make it harder for people to seek help.

INTEGRITY



We act honestly, ethically and transparently. We maintain professional boundaries, keep accurate records and share information responsibly when needed to support safety and wellbeing.

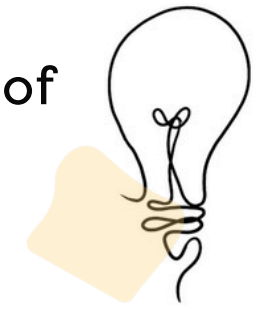
ACCOUNTABILITY



We take responsibility for safeguarding and wellbeing and expect all staff, trainees and associates to do the same. We act on concerns promptly and seek advice when required.

INNOVATION

We continually improve our services and embrace new ways of working while ensuring safeguarding, wellbeing, privacy and digital safety remain a priority.



Our Safeguarding Principles - We will:

- Promote and prioritise the safety, wellbeing and welfare of children, young people and adults.
- Listen to and value the views, wishes and experiences of children and young people.
- Adopt a Think Family approach, recognising that the wellbeing of children is closely linked to the wellbeing of the adults who care for them.
- Encourage professional curiosity, reflection and respectful challenge.
- Identify concerns early and support access to help before difficulties escalate.
- Recognise and respond appropriately to concerns including abuse, neglect, exploitation, domestic abuse, online harms, self-harm, suicide risk, harmful practices, radicalisation, modern slavery and adult safeguarding concerns.
- Promote wellbeing and resilience through our therapeutic services, helping individuals and families build strengths, develop protective factors and achieve positive outcomes.
- Work effectively with safeguarding partners and other agencies to support safety, wellbeing and positive outcomes.

Our Responsibilities - We will:

- Maintain effective safeguarding policies, procedures and governance arrangements.
- Provide safeguarding leadership through designated safeguarding professionals.
- Ensure staff, trainees and associates receive training appropriate to their role.
- Operate safer recruitment processes, including Disclosure and Barring Service (DBS) checks where required.
- Respond promptly and appropriately to safeguarding concerns and make referrals when necessary.
- Maintain accurate, confidential and secure records.
- Promote a culture where people feel able to raise concerns, speak up and seek advice.
- Learn from audits, reviews, incidents, complaints and feedback to continually improve our practice.

We recognise that effective safeguarding relies on timely, lawful and proportionate information sharing. We will share information appropriately where it is necessary to promote the safety, wellbeing and welfare of children, young people and adults, prevent abuse or neglect, reduce risk, and support individuals to access the help and protection they need. We will work collaboratively with partners to ensure information is shared responsibly and in the best interests of those we support.

Failure to comply with safeguarding responsibilities will be addressed promptly and may result in disciplinary action, termination of contracts or exclusion from the organisation.

Reporting Concerns

If there is an immediate threat to life, serious injury, or a crime in progress you should telephone the police on 999.

If you have a safeguarding concern, please contact your local authority safeguarding team or seek advice from Alliance's Designated Safeguarding Lead.

Children & Young People Learning and Improvement

We are committed to maintaining a strong safeguarding culture through supervision, reflective practice, quality assurance, audit and continuous learning. We regularly review our safeguarding arrangements to ensure they remain effective and reflect current legislation, guidance and best practice.

Adults Learning and Improvement

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Learning and Improvement

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Alliance Psychological Services is committed to ensuring that all safeguarding concerns are taken seriously and responded to in a timely, proportionate and person-centred way. Through our safeguarding practice, we aim to promote safety, wellbeing, welfare and positive outcomes for children, young people, adults and families, while respecting their rights, dignity and voice.