

SAFEGUARDING STATEMENT

Alliance acknowledges the duty of care to safeguard and promote the welfare of children & vulnerable adults and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and local safeguarding procedures.

The policies recognise the welfare and interests of children & vulnerable adults are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all service users will: -

- Have a positive and enjoyable experience of our service
- Are protected from abuse

As part of our safeguarding policy we will: -

- Promote and prioritise the safety and wellbeing of all children, young people & vulnerable adults.
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate training and learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people & vulnerable adults.
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern.
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- Recruit safely by ensuring statutory requirements concerning Disclosure and Barring Service checks are met.
- Ensure robust safeguarding arrangements and procedures are in operation.

Our policies and procedures will be widely promoted and are mandatory for all employees and trainees. Failure to comply with the policy and procedures will be addressed without delay and may result in dismissal/exclusion from the organisation.

DO YOU HAVE A SAFEGUARDING CONCERN?

If you have an immediate concern about a child's welfare, please contact your local council's social care department, which is available 24 hours a day. You can find their contact details at

<http://www.teescpp.org.uk/>

- If you are concerned about a vulnerable adult, please contact your local social care department, which is available 24 hours a day. You can find their contact details at; <https://www.tsab.org.uk/>
- If your concern is urgent, please call the police in your area or 999.
- If you have concerns about a member of staff employed by Alliance, please contact **01642 352747** and request to speak to **Kaye Hooker** (Designated Lead for Safeguarding).

Monitoring

Policies will be reviewed every year, or in the following circumstances: -

- Changes in legislation and/or government guidance
- As required by the Local Safeguarding Children's Partnership and the Teeswide Adult Safeguarding Board.
- As a result of any other significant change or event.